



Thank you for offering your valuable time to volunteer with Utah Valley Animal Rescue. The work we do for animals here in Utah County would not be possible without the help of our Volunteer Team. Please read the agreement below, complete the form at the bottom and return the form to: [UtahValleyAnimalRescue@gmail.com](mailto:UtahValleyAnimalRescue@gmail.com).

1. VOLUNTARY ACKNOWLEDGEMENT AND PARTICIPATION. I acknowledge that I have voluntarily agreed to serve as a volunteer for Utah Valley Animal Rescue, Inc. (UVAR) a nonprofit corporation organized under the laws of the State of Utah, whose mission is to “care for and provide medical treatment to homeless pets in Utah Valley, until they are ready to find a FUR-ever home.” I am referred to as a “Volunteer.” I offer to perform as a Volunteer of my own volition. No one has demanded that I participate in any activity with UVAR.

2. NATURE AND SCOPE OF SERVICES. As a Volunteer, I will be contributing my time and effort to various events and programs of UVAR and performing a wide range of Services (collectively, the “Services”). The Services will be performed by me as assigned by an officer, director, employee or another volunteer of UVAR. In the course of performing the Services, I agree:

- To read the Volunteer Handout and otherwise complete all required orientation, training, and paperwork relating to my volunteer position(s). To disclose any physical or psychological limitations to appropriate staff before participating in any activity. Since I may be interacting with animals, both healthy and sick, big and small, and may be lifting, carrying, moving, or otherwise engaging in physical labor, I will be respectful of my own limitations and will inform staff immediately of any such limitations.
- To read and to obey all safety rules and regulations. In the interest of the safety of the animals, staff, and volunteers, I acknowledge that UVAR has the right to revoke volunteer privileges if these rules and regulations are not followed.
- To treat all UVAR staff, volunteers, THE ANIMALS, property, tools, and equipment with respect and kindness. I will also return all UVAR property when my volunteer relationship ends.
- That either I or UVAR can terminate this relationship at will.

3. NO COMPENSATION. I agree to provide my Services without compensation. I will not be compensated for my efforts nor am I an agent or contractor of UVAR. I agree that I am not and will not become an employee, partner, agent, contractor or principal of UVAR upon execution of this agreement or the performance of the Services.

4. RESPONSIBILITY FOR MY OWN ACTS AND OMISSIONS. I hereby agree to be legally and financially responsible and will indemnify and hold UVAR harmless for my own acts and omissions relating to the service I am voluntarily providing to UVAR. I acknowledge that I am responsible for providing my own medical, liability, and auto insurance during my volunteer service.

*Together we CAN make a difference.*

I understand that I am not covered by workers' compensation nor insured by UVAR during the performance of my volunteer duties and tasks, including when driving a vehicle or transporting an animal.

5. ASSUMPTION OF RISK. I am voluntarily participating in the activities of UVAR with full knowledge of the risks and dangers involved and hereby agree to accept any and all risks of injury, death, or damage to myself and/or my personal property. As a volunteer, I may come into contact with and interact with animals, and such work entails risk of personal injury due to proximity to animals, long-distance driving, and other considerations. These include, but are not limited to, being bitten, kicked, clawed, tripped, and possibly exposed to zoonotic diseases.

6. PHOTO, VIDEO AND AUDIO RELEASE. I understand that as a volunteer of UVAR, I may be recorded on film, video or other electronic recorded images or other media recordings of my name and likeness ("A/V Recordings") for any purpose related to furtherance of the objectives of UVAR, including use in UVAR media properties such as its newsletters, promotional material and website. In particular, I grant UVAR permission to copyright and use, reuse, publish, and republish A/V Recordings, without restriction as to changes or alterations, for art, advertising, trade, or any other purpose. Further, I understand that all work product I create in my capacity as a volunteer for UVAR will be the property of UVAR and that UVAR will have the sole right to use, sell, license, publish, or transfer any such work product, in any and all media formats, including print, mechanical and electronic formats. I will disclose any such work product to UVAR and assign all rights thereto to UVAR.

7. RELEASE. As consideration for being permitted by UVAR to participate in activities and provide Services, I hereby agree that I, my assignees, heirs, distributees, guardians, and legal representatives will not make a claim against, sue, or attach the property of UVAR for injury or damage resulting from any act, omission, negligence or other acts, howsoever caused, by any employee, agent, contractor, or representative of UVAR as a result of my participation in activities and performance of the Services and any A/V Recordings. I hereby release UVAR from all actions, claims, or demands that I, my assignees, heirs, distributees, guardians, and legal representatives now have or may hereafter have for injury or damage resulting from my participation in activities and performance of the Services and any A-V Recordings.

8. CONFIDENTIALITY. During my association with UVAR and thereafter, I will keep confidential, refrain from disclosing to others, and use only in the performance of my volunteer duties, all confidential information of UVAR that I develop or learn about during the course of my association. I understand that this agreement covers all confidential business and technical information and know-how of or about UVAR which is not generally known to persons outside of UVAR and which I have not been specifically authorized to disclose or use. Examples of confidential information include, but are not limited to, information on finances, membership and donors, volunteer performance, research and development, campaigns, outreach programs and information received from others that UVAR has agreed to keep confidential.

9. I HAVE READ THIS RELEASE AGREEMENT AND FULLY UNDERSTAND THAT I WILL RELINQUISH ALL CLAIMS OR ACTIONS KNOWN NOW OR IN THE FUTURE AGAINST

UVAR. I am of legal age and legally competent to sign this agreement. I am signing this agreement of my own free will without the influence of a UVAR staff member. If, for any reason paragraph 12 below is deemed unenforceable and this Agreement is construed in accordance with the laws of the State of California, it is expressly understood and agreed that I am hereby waiving and surrendering my rights pursuant to § 1542 of the Civil Code of the State of California, which provides as follows: "A general release does not extend to claims which a creditor does not know or suspect exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."

10. ARBITRATION. Any controversy or claim arising out of or relating to this agreement or its breach will be settled by arbitration in the State I first perform volunteer duties for UVAR, even if it pre-dates the date of this agreement, and continuing as long as I continue to be a Volunteer and thereafter as is necessary to protect the interests and rights of UVAR arising herein with respect to confidentiality and use of my work products and/or A/V material as authorized above.

11. TERM OF AGREEMENT. I acknowledge that this agreement will apply to the entire term of my volunteer relationship, starting with the date I first perform volunteer duties for UVAR, even if it pre-dates the date of this agreement, and continuing as long as I continue to be a Volunteer and thereafter as is necessary to protect the interests and rights of UVAR arising herein with respect to confidentiality and use of my work products and/or A/V material as authorized above.

12. GOVERNING LAW. This agreement will be governed by and construed in accordance with the laws of the State of Utah without regard to conflicts of laws or principles.

Name: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

MailingAddress: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Volunteer Acknowledgement of Safety Rules at UVAR

By signing below I acknowledge that I have read, understand and will follow the safety rules and guidelines for all areas in which I volunteer.

Signature \_\_\_\_\_ Date \_\_\_\_\_